

GRI Reference Table

The Global Reporting Initiative (GRI) is an independent international organization that provides a reporting framework to help businesses understand and communicate their impact on critical sustainability issues. UNFI has used the GRI Standards as a reference in developing our 2019 Corporate Social Responsibility Report.

Table 1. General Standard Disclosures

Standard Disclosure	Standard Disclosure Title	Level of Disclosure	Location in Report
Organizational Profile			
Disclosure 102-1	Name of the organization	Full	United Natural Foods, Inc. (UNFI)
Disclosure 102-2	Activities, brands, products, and services	Full	2019 Annual Report
Disclosure 102-3	Location of headquarters	Full	Providence, RI
Disclosure 102-4	Location of operations	Full	2019 Annual Report
Disclosure 102-5	Ownership and legal form	Full	2019 Annual Report
Disclosure 102-6	Markets served	Full	2019 Annual Report
Disclosure 102-7	Scale of the organization	Full	2019 Annual Report
Disclosure 102-9	Supply chain	Full	2019 Annual Report
Disclosure 102-10	Significant changes to the organization and its supply chain	Partial	2019 Annual Report
Strategy			
Disclosure 102-14	Statement from most senior decision-maker	Full	Page 1, Message from CEO
Disclosure 102-15	Key impacts, risks, and opportunities	Full	2019 Annual Report
Ethics and Integrity			
Disclosure 102-16	Values, principles, standards, and norms of behavior	Full	Page 2, Our Mission and Values
Governance			
Disclosure 102-18	Governance structure	Full	Page 6, Sustainability Strategy
Disclosure 102-22	Composition of the highest governance body and its committees	Partial	Page 6, Sustainability Strategy

Table 2. Specific Standard Disclosures

Standard Disclosure	Standard Disclosure Title	Level of Disclosure	Location
Economic			
Economic Performance			
Disclosure 201-1	Direct economic value generated and distributed	Full	2019 Annual Report
Disclosure 201-2	Financial implications and other risks and opportunities due to climate change	Full	2019 CDP Climate Change report
Environmental			
Energy			
Disclosure 302-1	Energy consumption within the organization	Partial	2019 CDP Climate Change report
Disclosure 302-3	Energy intensity	Partial	2019 CDP Climate Change report
Disclosure 302-4	Reduction of energy consumption	Partial	2019 CDP Climate Change report
Emissions			
Disclosure 305-1	Direct (Scope 1) GHG emissions	Full	2019 CDP Climate Change report
Disclosure 305-2	Energy indirect (Scope 2) GHG emissions	Full	2019 CDP Climate Change report
Disclosure 305-4	GHG emissions intensity	Full	2019 CDP Climate Change report
Disclosure 305-5	Reduction of GHG emissions	Full	2019 CDP Climate Change report
Effluents and Waste			
Disclosure 306-2	Waste by type and disposal method	Partial	Page 14-16, Waste
Social			
Employment			
Disclosure 401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Full	UNFI Benefits
Training and Education			
Disclosure 404-2	Programs for upgrading employee skills and transition assistance programs	Partial	Page 35, Developing and Recognizing Talent

Diversity and Equal Opportunity

Disclosure 405-1	Diversity of governance bodies and employees	Partial	Page 6, Sustainability Strategy Page 31, Diversity and Inclusion
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Local Communities

Disclosure 413-1	Operations with local community engagement, impact assessments, and development programs	Partial	Page 21-26 Better for Our Communities
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Table 3. Specific Standard Disclosures for the Food Processing Sector

Standard Disclosure	Standard Disclosure Title	Level of Disclosure	Location in Report
Food Processing Sector Disclosures			
G4-FP2	Procurement/Sourcing Practices	Partial	Page 17, Supply Chain
G4-DMA	Healthy & Affordable Food	Full	Page 23, Building Better Food Systems
G4-FP10	Animal Welfare	Partial	Page 18, Animal Welfare