



December 19, 2011

Dear Valued Supplier:

As you may know, effective January 1, 2012, the **California Transparency in Supply Chains Act of 2010 (the "Act")** will require retailers and manufacturers doing business in California to disclose their efforts in combatting human trafficking and forced labor in their own direct supply chains. While UNFI is neither a retailer nor a manufacturer, it is nonetheless committed to meeting the requirements of the Act and expects its suppliers to do as well. Furthermore, certain customers of UNFI are requiring UNFI, as one of their direct suppliers, to help them meet the Act's disclosure requirements. So, UNFI needs each and every one of our suppliers to certify to us that they have met the new law's requirements, so that we may, in turn, certify the same to our valued customers.

By January 2012, UNFI will make the disclosures required by the new law available to the public on our website. UNFI is also in the process of amending its Code of Conduct to integrate the Act's certification requirements. UNFI strongly supports the goals of the new law and is committed to helping eradicate slavery and human trafficking. We will provide you with our updated Code of Conduct in the New Year.

We are now asking you to certify to us that all of the materials used in the products and goods we purchase from your company comply with existing local and federal laws regarding slavery and human trafficking in the country or countries in which you are doing business. Please carefully review page two of this mailing, and sign to your compliance with the Act. This initiative is so important to UNFI that your failure to sign and return this letter, acknowledging your compliance with the Act, will jeopardize our continued relationship.

We need your immediate cooperation in providing us with the attached signed certification. **Kindly sign and return this certification by December 31, 2011. If you are not the appropriate person to handle this request, kindly forward it to the appropriate person within your company.** Thank you in advance for your prompt attention to this very important matter.

Happy Holidays!

UNFI  
Legal Department

**California Transparency in Supply Chains Act of 2010  
Supplier Certification Form for UNFI**

- A. Supplier certifies to UNFI that:
- (i) It has verified product supply chains to evaluate and address risks of human trafficking and slavery, including disclosing whether the verification was done by a third party;
  - (ii) It has conducted supplier audits to evaluate compliance with company standards, as well as specifying whether the audit was independent and unannounced;
  - (iii) It requires direct suppliers to certify that the products comply with the laws of the country in which the supplier does business;
  - (iv) It maintains internal accountability standards for employees and contractors concerning human trafficking and slavery; and
  - (v) It ensures that employees and management who have responsibility for supply chain management are trained in identifying trafficking and slavery, and how to mitigate risks within supply chains.
- B. Supplier certifies to UNFI that Supplier and all of its employees and agents involved in the manufacturing, processing or delivery of its products will strictly adhere to all applicable laws, regulations and prohibitions of the United States with respect to the operation of production facilities and their other business and labor practices, including but not limited to California Transparency in Supply Chains Act of 2010, and comply with existing local and federal laws regarding slavery and human trafficking in the country or countries in which UNFI's business with Supplier is being conducted .

The company identified below agrees, through its authorized representative, to the terms outlined in this certification.

Company Name: \_\_\_\_\_

Authorized Representative: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Please sign and return this Supplier Certification Form  
by fax to Attn: CA Transparency in Supply Chains Act 877-775-6476  
by email to: [lkassab@unfi.com](mailto:lkassab@unfi.com)  
by regular mail to:  
UNFI  
Law Department  
Attn: CA Transparency in Supply Chains Act  
313 Iron Horse Way  
Providence, RI 02908**